

Nominating Committee Report to the Board of Directors

Richard Formica, Chair

June 12, 2024

This report reflects the work of the Nominating Committee from December 2023-May 2024.

Overview

The OPTN Nominating Committee met three times via teleconference during the spring of 2024. Committee meetings were led by Richard Formica, Committee Chair, and attended by Committee members along with HRSA and OPTN contractor staff.

The Nominating Committee worked to complete the 2025-2026 Board and Committee Needs Assessment. The needs assessment will inform the Call for Nominations and help to identify gaps and desired perspectives among OPTN volunteers. The Call for Nominations will open on June 3, 2024, and includes information on vacancies, the application timeline, and how to apply. The Call for Nominations will remain open until September 15, 2024.

Throughout their spring meetings, the Committee continued their ongoing conversations surrounding diversity, inclusion, and transparency. The Committee also worked to make enhancements to the applicant review process by updating the Volunteer Interest form.

2025-2026 OPTN Board of Directors and Committee Needs Assessment

The 2025-2026 OPTN Board of Directors and Committee Needs Assessment is available as Appendix A.

Board of Directors Needs Assessment

The Nominating Committee began the development of the 2025-2026 Board and Committee Needs Assessment by reviewing the known composition of the 2025-2026 Board. They considered compositional factors such as race and ethnicity, gender, OPTN region, organ specialty, patient, donor, or family perspective, and professional category. The Committee also reviewed the compositional requirements from the Final Rule and the OPTN Bylaws. Based on their analysis of the membership of the 2025-2026 Board of Directors, the Nominating Committee identified skills, perspectives, and expertise to highlight in the Needs Assessment. The Committee continued to improve the format and content of the Needs Assessment, including adding enhanced language to describe preferred qualifications of Board of Directors members. The Committee updated and revised the language to portray their need for experienced professionals with diverse ranges of leadership and non-profit Board experience.

The needs assessment also highlights the qualities the Nominating Committee is seeking in potential Board members as well as the preferred perspectives of the 2 MD; DO vacancies and the 3 patient, donor or family vacancies. Board members are encouraged to share the Call for Nominations with their colleagues, patients, and professional networks. An email referral template is available as Exhibit C.

Committee Needs Assessment

The Nominating Committee followed a similar approach when examining the 2025-2026 Committee composition. They reviewed the known composition of the 2024-2025 OPTN Committees and evaluated factors such as race and ethnicity, gender, OPTN region, organ specialty, patient and family perspective, and professional category. OPTN Committee and Board racial representation saw a decrease from 66.2% Caucasian (non-Hispanic) in 2021 to a 61.3% Caucasian (non-Hispanic) representation across active volunteers as of 7/1/2024. Based on their analysis of the overall Committee composition, the Nominating Committee reviewed recommendations from Committee leadership and Regional Nominating Committees to highlight in the Needs Assessment.

Volunteer Interest Form Enhancements

The Committee reviewed the current functionality of the Volunteer Interest form, professional experience category. The Committee suggested modifications to the form and reviewed updated functionality based on their feedback. If “MD; DO” is selected under professional degrees and certifications, applicants will be asked two additional questions with branching sub-questions based on their responses. The new questions and branching sub-questions will provide a more complete, accurate, and consistent representation of applicant’s clinical specialties.

Appendix A

2025-2026 OPTN Board of Directors and Committee Needs Assessment

The 2023-2024 OPTN Board of Directors Nominating Committee has developed the annual Board and Committee Needs Assessment for terms beginning July 1, 2025. The needs assessment provides an overview of the composition of the entire OPTN governance system and identifies projected gaps in perspective, skills, experience, and demographics.

2023-2024 OPTN Board of Directors Nominating Committee

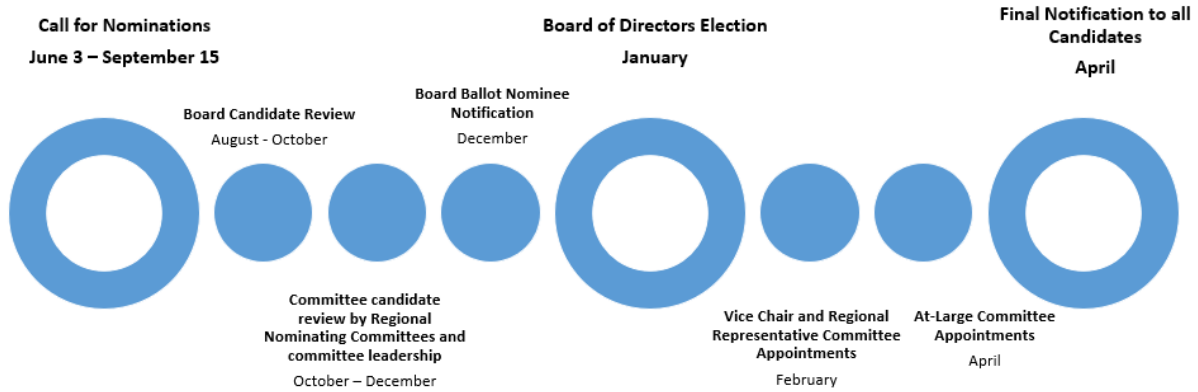
| | |
|---|---|
| Richard Formica, Chair | Mary Jane Farr |
| Bhargav Mistry | Nicole Hayde |
| Colleen McCarthy, OPO Representative | Silas Norman, Minority Transplant Professional |
| Dianne LaPointe Rudow | Valinda Jones, VP of Patient & Donor Affairs |
| Erika Demars, Transplant Coordinator Representative | Wendy Garrison |
| James Sharrock | Matthew Cooper, Advisor (Non-voting) |
| Jennifer Lau | Maureen McBride, OPTN Executive Director (Non-voting) |
| Jerry McCauley | Christopher McLaughlin, HRSA (Non-voting) |
| Luis Hidalgo, Histocompatibility Representative | Adrienne Goodrich-Doctor, HRSA (Non-voting) |

Complete or Update a Volunteer Form Annually to be Considered for Board and Committee Service

Community members interested in volunteering for the OPTN are encouraged to update their Volunteer Interest Form every year. Forms must be submitted no later than September 15, 2024, to be considered for Committee and Board vacancies. Visit the [“How to Apply”](#) page to submit your form. Once completed, you can [log in](#) to update the form at any time. If you have completed and submitted a Volunteer Interest Form since October 1, 2023, you do not need to complete a new form. Applicants for the Board of Directors will be reviewed in fall 2024 and will be notified by December 1, 2024. Applicants for Committees will be notified by April 15, 2025.

Questions? Contact us!

If you have questions about submitting a volunteer interest form or want to learn more about volunteering for the OPTN, please contact our team at: volunteer@unos.org.

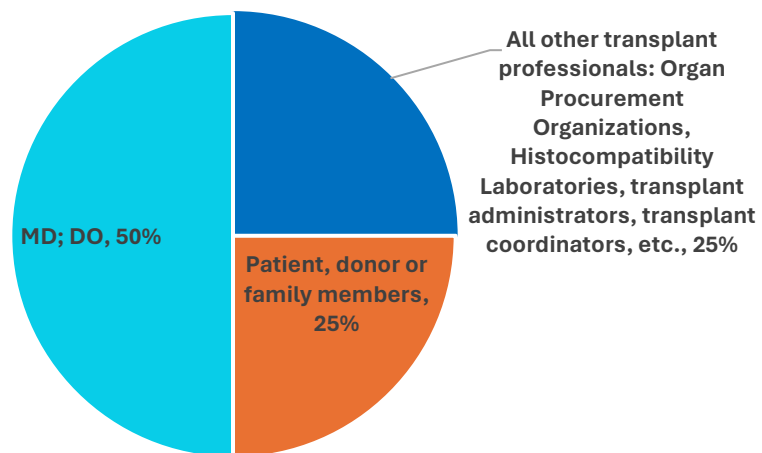


Board of Directors Needs Assessment & Vacancies

Makeup of the Board of Directors

The OPTN is required by Federal regulation ([42 C.F.R. §121.3](#)) to meet certain composition requirements for the Board. The Board of Directors is made up of 42 volunteer members. Within the 42 members;

- ... approximately 50% transplant surgeons or physicians. *In addition to this regulatory requirement, the Nominating Committee seeks to balance this population evenly between surgeons and physicians.*
- ...at least 25% transplant candidates, recipients, organ donors and family members. This group should represent the diversity of the population of transplant candidates, recipients, organ donors and family members.
- ...representatives of OPOs, transplant hospitals, voluntary health organizations, transplant coordinators, histocompatibility professionals, non-physician transplant professionals, and the general public.



Service on the Board of Directors

The Board establishes and maintains transplant policies and bylaws that govern the OPTN. Board members provide guidance to the OPTN by contributing to its strategic focus, effectiveness, and financial sustainability, and serve as ambassadors for the OPTN.

1. Terms

- a. The Vice President/President-Elect will serve a one-year term as VP, a one-year term as President, and a one-year term as Immediate Past President.
- b. Board officers, including the Vice President for Patient & Donor Affairs, serve two-year terms.
- c. At-Large Representatives and Regional Councillors serve two-year terms.
- d. Patient & Donor Affairs Representatives serve three-year terms.

2025-2026 Board of Directors Vacancies

| Position | Number of Open Seats | Appointment Type |
|---|----------------------|----------------------|
| <u>President</u> | 1 | Non contested Ballot |
| <u>Immediate Past President</u> | 1 | Non contested Ballot |
| <u>Vice President</u> | 1 | Contested Ballot |
| <u>Treasurer</u> | 1 | Contested Ballot |
| <u>Minority Transplant Professional</u> | 1 | Contested Ballot |
| <u>Regional Councillors</u> | 6 | Non contested Ballot |
| <u>At Large Patient, Donor, or Family Representatives</u> | 2 | Contested Ballot |
| <u>At-Large Medical/Scientific Organization Representatives</u> | 3 | Non contested Ballot |

***Non contested ballot:** One person will run unopposed on the ballot

***Contested Ballot:** The Nominating Committee will select at least two applicants to oppose each other on the ballot

The OPTN Nominating Committee is seeking to create a racially, ethnically and gender diverse board composed of individuals with the following characteristics:

- Demonstrated passion for the cause of organ donation and transplantation and to continuous improvement of patient outcomes.
- History of service within the OPTN and/or the donation and transplantation community and willingness to devote the time necessary to perform the work of the board.
- A focus on strategic thinking to help guide the OPTN towards long term objectives.
- Demonstrated leadership within professional and/or public service organizations, including prior board experience.
- Financial literacy and understanding of organizational financial management and budgeting.

- Knowledge of organizational governance issues.
- Background of inclusivity to provide perspectives with a broad range of expertise and real-life experience.
- Effective communication skills to convey the OPTN's mission, advocate for its interests, and build relationships with stakeholders.
- Collaborative spirit to be a team player, capable of working collaboratively with fellow board members, committee members, staff, and external partners to achieve shared objectives.
- Adaptability and resilience to effectively operate in a dynamic and often challenging environment.
- Integrity and ethics are required to ensure directors perform their fiduciary duties of care, loyalty, and obligation to the OPTN to satisfy the requirements of the National Organ Transplant Act and the Final Rule.

For contested Board vacancies for the 2025-2026 cycle, the Committee is seeking the following perspectives:

- Patient, Donor, Family members who are committed, inclusive, and understand the regulatory framework of the OPTN. The committee is also seeking representatives from diverse backgrounds to support the OPTN's work in understanding disparities and developing insightful solutions. They should also be eager to engage in policy development and network governance and active participants in Board projects and deliberations. *Recognizing that modernization will place different expectations of the OPTN Board, the Nominating Committee has identified preferred perspectives however, as a nominating committee we acknowledge the needs an independent OPTN will have, the nominating committee should not be constrained by suggested perspectives when choosing candidates with skillsets that may help future governance of the OPTN.*
 - Deceased donor family member (preferred)
 - Lung recipient (preferred)
- Physicians/Surgeons
 - Thoracic Surgeon
 - Organ Recovery Surgeon
 - Physician or Surgeon with academic, committee, or national consensus work

Board of Directors Application and Review Process

Individuals may apply for service to the Board of Directors through three primary pathways:

1. **Board of Directors Officer and At-Large Vacancies** (*Vice President, Secretary, Treasurer, Vice President of Patient & Donor Affairs, Minority Transplant Professional, At-Large, At-Large Patient, Donor, and Family*)
 - The Board Nominating Committee selects nominees for Officers, At Large, and Patient & Donor Affairs/General Public positions. These nominees compete in the national election on contested ballot positions.
 - Applications are collected during the Annual Call for Nominations between June 1 and September 15.
 - i. The committee will review all applications for the Board of Directors submitted between 10/1/2023 and 9/15/2024
 - ii. Complete the Volunteer Interest Form [here](#) and select 'Board of Directors' under 'Opportunities'.
2. **Board of Directors Regional Councillors** (*11 Regional Councillors are publicly elected on non-contested ballots after being regionally elected to and serving for two years on the [Membership of Professional Standards Committee \(MPSC\)](#).*)
 - Through a Regional Nominating Committee: each OPTN Region's Nominating Committee selects nominees to participate in a regional election for Associate Regional Councillor/Regional Councillor-Elect. Associate Councillors first serve a two-year term on the MPSC. Associate Councillors then participate in the Board of Directors election on an uncontested ballot for a two-year term as Regional Councillor to the Board of Directors.
3. **Board of Directors At Large Representatives of Medical/Scientific Societies**
 - Through a Medical/Scientific Society: Select professional transplantation societies provide a nominee from their membership to participate in the national OPTN membership election on an uncontested ballot.
 - i. The American Society of Transplantation (AST)
 - ii. The American Society of Transplant Surgeons (ASTS)
 - iii. The Association of Organ Procurement Organizations (AOPO)

- iv. The American Society for Histocompatibility & Immunogenetics (ASHI) or The College of American Pathologists (CAP)
- v. NATCO, the Organization for Donation and Transplant Professionals

Committee Needs Assessment & Vacancies

Committee Structure

Federal regulation ([42 C.F.R. §121.3](#)) states that the Board of Directors shall establish other committees as necessary to perform the duties of the OPTN. Final Rule requirements pertaining to the structure of the Committees include representation by:

- Transplant hospitals
- Transplant coordinators
- OPOs
- At least one transplant candidate, recipient, organ donor, or family member
 - The Final Rule requires at least one patient, donor, or family representative on each committee. As of July 1, 2022, all committees have a minimum of two patient, donor, and family representatives as a standard operating procedure. Patient, donor, or family members will be appointed to the committees in staggered terms for continuity of representation.

Committees will, to the extent practical, include racial and gender representation reflecting the diversity of the population of transplant candidates, transplant recipients, organ donors and family members served by the OPTN.

The OPTN [Bylaws](#) also contain composition requirements for the Committees:

- At least one representative from each OPTN [Region](#)
- Representatives from transplant hospitals, OPOs, transplant coordinators, transplant candidates, recipients, donors, or their family members

2025-2026 Identified Committee Needs and Disparities

The OPTN Nominating Committee met in April and May 2024 to identify the needs for the 2025-2026 Committees. When identifying needs and disparities, the Nominating Committee also considered regulatory requirements, including the Final Rule and OPTN Bylaws.

- **Regions:** The Nominating Committee recommends that the Regional Nominating committees consider the historic rotation of previous regional members to ensure that, where practical, there is fair representation from diverse centers in each region.
- **Gender:** The Nominating Committee recommends that committee leadership and regional nominating committees continue to strive for gender balance.
- **Race and Ethnicity:** The Final Rule requires OPTN committees to reflect the racial and ethnic diversity among transplant candidates, recipients, organ donors and family members as much as practicable ([42 C.F.R. §121.3](#)). The Nominating Committee recommends that committee leadership and regional nominating committees increase racial representation to reflect the diversity of those served by the OPTN.
- **Professional Perspectives:** The Nominating Committee recommends that committees and regions continue to strive for a balance of both surgeons and physicians. Committees should continue to seek members with pediatric expertise. Non-organ-specific committees should seek a balance of representation from all organs. It was noted that each committee must include representation by a transplant coordinator, an OPO representative, and patient, donor, and family representatives.

- **Patient and Donor Representation:** The Nominating Committee recommends a continued balance of patient, donor, and family perspectives across the committees. Additionally, regional nominating committees and committee leadership should seek patient and donor representatives from minority populations.
- **First Time Committee Members:** The Nominating Committee recommends that committees and regions continue to seek a balance between engaging new talent and expertise and retaining historical, institutional, and operational knowledge.

Selection Process

The OPTN Vice President/President-Elect appoints incoming committee members to fill open positions. Each committees’ leadership with openings will review Volunteer Interest Forms and make recommendations to the OPTN Vice President. Regional nominating committees will make recommendations to the OPTN Vice President for regional representative vacancies. To learn more about the selection process, visit the [OPTN website](#).

- Vice Chair Vacancies, 8
 - Vice Chairs must have served on an OPTN policy committee or the Board in the last 5 years.
 - Vice Chairs serve a two-year term as Vice Chair and then transition into the Chair position for an additional two-year term. The Ethics, Patient Affairs and Transplant Administrator Vice Chairs serve three-year terms.
 - Vice Chairs also serve a congruent two-year term as members of the Policy Oversight Committee
 - For MPSC, the Vice Chair does not transition to Chair. The Chair and Vice Chair are appointed separately.
 - A special call for interest will go to all qualified for Vice Chair vacancies in early Fall to confirm interest.
 - Committees with Vice Chair vacancies beginning July 1, 2025: Kidney Transplantation Committee, Liver and Intestinal Organ Transplantation Committee, Minority Affairs Committee, Membership and Professional Standards Committee, Organ Procurement Organization Committee, Pancreas Transplantation Committee, Policy Oversight Committee, Transplant Administrator’s Committee
- Region Representative Vacancies, 70
 - Regional nominating committees will make recommendations to the OPTN Vice President for regional representative vacancies. Regional nominating committees are made up of a minimum composition of the Regional Councillor, Associate Councillor, Immediate Past Councillor, an OPO Representative and a patient, donor, or family representative from the region. If the Patient Affairs Committee Regional Representative is a patient, donor, or family member that has served at least 1 year of their term, they will be the P&DA rep on the Regional Nominating Committee.
 - Regional Representatives serve a three-year term.
 - Learn more about OPTN Regions on the [OPTN Website](#).
 - Associate Councillors (Regional Representatives on the MPSC) are regionally elected.
 - Associate Councillors are elected for a two-year term on the MPSC and then are elected to the Board of Directors as Regional Councillors for an additional two-year term.

| Region | Number of Regional Representative Vacancies | Committees |
|----------|---|---|
| Region 1 | 5 | Histocompatibility Committee, Kidney Transplantation Committee, Minority Affairs Committee, Operations and Safety Committee, Transplant Coordinators Committee |
| Region 2 | 9 | Histocompatibility Committee, Kidney Transplantation Committee, Lung Transplantation Committee, Membership and Professional Standards Committee, Organ Procurement Organization Committee, Operations and Safety Committee, Patient Affairs |

| | | |
|-----------|---|---|
| | | Committee, Pancreas Transplantation Committee, Transplant Coordinators Committee |
| Region 3 | 7 | Ethics Committee, Heart Transplantation Committee, Liver and Intestinal Organ Transplantation Committee, Minority Affairs Committee, Operations and Safety Committee, Patient Affairs Committee, Pediatric Transplantation Committee |
| Region 4 | 6 | Heart Transplantation Committee, Living Donor Committee, Membership and Professional Standards Committee, Organ Procurement Organization Committee, Patient Affairs Committee, Pediatric Transplantation Committee |
| Region 5 | 7 | Heart Transplantation Committee, Histocompatibility Committee, Lung Transplantation Committee, Minority Affairs Committee, Organ Procurement Organization Committee, Patient Affairs Committee, Transplant Coordinators Committee |
| Region 6 | 6 | Ethics Committee, Histocompatibility Committee, Kidney Transplantation Committee, Liver and Intestinal Organ Transplantation Committee, Minority Affairs Committee, Organ Procurement Organization Committee |
| Region 7 | 7 | Heart Transplantation Committee, Histocompatibility Committee, Lung Transplantation Committee, Membership and Professional Standards Committee, Operations and Safety Committee, Pancreas Transplantation Committee, Transplant Administrators Committee |
| Region 8 | 8 | Ethics Committee, Kidney Transplantation Committee, Minority Affairs Committee, Membership and Professional Standards Committee, Organ Procurement Organization Committee, Operations and Safety Committee, Pancreas Transplantation Committee, Transplant Administrators Committee |
| Region 9 | 4 | Ethics Committee, Liver and Intestinal Organ Transplantation Committee, Living Donor Committee, Pediatric Transplantation Committee |
| Region 10 | 4 | Liver and Intestinal Organ Transplantation Committee, Membership and Professional Standards Committee, Operations and Safety Committee, Pediatric Transplantation Committee |
| Region 11 | 7 | Heart Transplantation Committee, Liver and Intestinal Organ Transplantation Committee, Living Donor Committee, Membership and Professional Standards Committee, Pancreas Transplantation Committee, Pediatric Transplantation Committee, Transplant Administrators Committee |

- **At Large Vacancies, 56**
 - Each committees' leadership with openings will review Volunteer Interest Forms and make recommendations to the OPTN Vice President. At Large Representatives serve a two-year term.

| Committee | Number of At-Large Vacancies |
|---|------------------------------|
| <u>International Relations Committee (Ad hoc)</u> | 2 |

| | |
|---|----|
| <u>Data Advisory Committee</u> | 6 |
| <u>Disease Transmission Advisory Committee (Ad hoc)</u> | 7 |
| <u>Ethics Committee</u> | 1 |
| <u>Heart Transplantation Committee</u> | 2 |
| <u>Kidney Committee</u> | 3 |
| <u>Liver & Intestinal Transplantation Committee</u> | 2 |
| <u>Living Donor Committee</u> | 2 |
| <u>Lung Transplantation Committee</u> | 2 |
| <u>Minority Affairs Committee</u> | 1 |
| <u>Membership & Professional Standards Committee (MPSC)</u> | 11 |
| <u>Operations & Safety Committee</u> | 1 |
| <u>Organ Procurement Organization Committee</u> | 1 |
| <u>Patient Affairs Committee</u> | 1 |
| <u>Pancreas Transplantation Committee</u> | 2 |
| <u>Pediatric Transplantation Committee</u> | 2 |
| <u>Transplant Administrators Committee</u> | 1 |
| <u>Transplant Coordinators Committee</u> | 2 |
| <u>Vascularized Composite Allograft Committee</u> | 7 |

Ad Hoc Disease Transmission Advisory Committee

The Ad Hoc Disease Transmission Advisory Committee (DTAC) meets monthly via web conference and twice a year in-person. The DTAC meets for additional web conferences for case review as needed.

Open positions:

- At large (7)

The Committee is seeking:

- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- Organ Procurement Organization representative
- MD or DO, lung transplant medicine
- MD or DO, liver transplant medicine
- Infectious disease specialists
- Pediatric infectious disease specialists
- MD or DO, heart transplant medicine

Ad Hoc International Relations Committee

The Ad Hoc International Relations Committee (AHIRC) meets quarterly via web conference. The AHIRC does not meet in-person.

Open positions:

- At large (2)

The Committee is seeking:

- Transplant coordinator
- Organ Procurement Organization representative
- Transplant social worker

Data Advisory Committee

The Data Advisory Committee meets monthly via web conference and twice a year in-person

Open positions:

- At large (6)

The Committee is seeking:

- Organ Procurement Organization representative
- Thoracic transplant program data expertise
- Abdominal transplant program data expertise
- VCA transplant program data expertise
- Infectious disease specialist
- Oncology expertise
- Transplant coordinator

Ethics Committee

The Ethics Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 3 representative
- Region 6 representative
- Region 8 representative
- Region 9 representative
- At large (1)

The Committee is seeking:

- Ethicists
- Living Donor
- MD or DO, kidney transplant medicine
- MD or DO, kidney transplant surgery
- Transplant Administrator
- Pediatric transplant experience

Heart Transplantation Committee

The Heart Transplantation Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 3 representative
- Region 4 representative
- Region 5 representative
- Region 7 representative
- Region 11 representative
- At large (2)

The Committee is seeking:

- MD or DO, heart transplant medicine
- MD or DO, heart transplant surgery
- Organ Procurement Organization representative
- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families

Histocompatibility Committee

This Histocompatibility Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 1 representative
- Region 2 representative
- Region 5 representative
- Region 6 representative
- Region 7 representative

The Committee is seeking:

- Histocompatibility Lab Directors/Supervisors/Technicians
- ABO typing expertise

Kidney Transplantation Committee

The Kidney Transplantation Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Vice Chair
- Region 1 representative
- Region 2 representative
- Region 6 representative
- Region 8 representative
- At large (3)

The Committee is seeking:

- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- Organ Procurement Organization representative

- MD or DO, kidney transplant surgery
- MD or DO, kidney transplant medicine

Liver and Intestinal Organ Transplantation Committee

The Liver and Intestinal Organ Transplantation Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Vice Chair
- Region 3 representative
- Region 6 representative
- Region 9 representative
- Region 10 representative
- Region 11 representative
- At large (2)

The Committee is seeking:

- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- Transplant coordinator
- MD or DO, pediatric liver transplant (medicine or surgery)
- MD or DO, intestine transplant (medicine or surgery)

Living Donor Committee

The Living Donor Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 4 representative
- Region 9 representative
- Region 11 representative
- At large (2)

The Committee is seeking:

- Organ Procurement Organization representative
- MD or DO, living donor surgery
- MD or DO, living donor liver medicine
- Living donor transplant coordinator
- Living donor transplant administrator
- Living donor data expertise

Lung Transplantation Committee

The Lung Transplantation Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 2 representative
- Region 5 representative

- Region 7 representative
- At large (2)

The Committee is seeking:

- Lung transplant coordinator
- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- MD or DO, lung transplant surgery
- MD or DO, lung transplant medicine

Membership & Professional Standards Committee

The Membership and Professional Standards Committee (MPSC) meets in-person at least three times a year for three days each, usually in Detroit or Chicago. Additionally, it will hold 10-12 three-hour conference calls yearly. Committee members will also be assigned to ad-hoc subcommittees that may meet by conference call 6-7 times per year. The MPSC may also have 1-2 special in person meetings over the course of the year.

Each Committee member is responsible for conducting peer evaluation activities. Cases must be reviewed within the specified time limit, which could range from 1 day to 2 weeks depending on the issue. Members will on average receive 40-70 cases annually to review. These case reviews, along with preparation for meetings, may require up to 3-4 hours of work per week.

Open positions:

- Vice Chair
- Region 2 representative
- Region 4 representative
- Region 7 representative
- Region 8 representative
- Region 10 representative
- Region 11 representative
- At large (11)

The Committee is seeking:

- Transplant administrator (1)
- OPO director (1)
- OPO director, organ procurement (1)
- OPO quality leader (2)
- Physician – heart (2)
- Physician - kidney (1)
- Physician - liver (1)
- Surgeon - abdominal (kidney, liver, pancreas, intestine) (5)
- Surgeon - heart (1)
- Surgeon - lung (1)
- Anesthesiologist (1)
- Infectious Disease specialist (1)
- Histocompatibility lab director (1)

Minority Affairs Committee

The Minority Affairs Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Vice Chair
- Region 1 representative
- Region 3 representative
- Region 5 representative
- Region 6 representative
- Region 8 representative
- At large (1)

The Committee is seeking:

- Organ Procurement Organization representative
- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- MD or DO, heart transplant medicine
- MD or DO, kidney transplant medicine
- MD or DO, liver transplant medicine
- MD or DO, heart transplant surgery
- Pediatric transplant expertise

Operations & Safety Committee

The Operations and Safety Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 1 representative
- Region 2 representative
- Region 3 representative
- Region 7 representative
- Region 8 representative
- Region 10 representative
- At large (1)

The Committee is seeking:

- Patient and Donor Affairs Representative: transplant candidates, recipients, organ donors, or families
- Abdominal transplant coordinator
- Thoracic transplant coordinator
- MD or DO, liver transplant (medicine or surgery)
- MD or DO, lung transplant surgery
- MD or DO, kidney transplant medicine
- MD or DO, heart transplant surgery

Organ Procurement Organization Committee

The Organ Procurement Organization (OPO) Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Vice Chair
- Region 2 representative
- Region 4 representative
- Region 5 representative
- Region 6 representative
- Region 8 representative
- At large (1)

The Committee is seeking:

- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- Transplant coordinator
- Operations manager/supervisor
- Senior operations coordinator

Pancreas Transplantation Committee

The Pancreas Transplantation Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Vice Chair
- Region 2 representative
- Region 7 representative
- Region 8 representative
- Region 11 representative
- At large (2)

The Committee is seeking:

- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- Pancreas transplant coordinator
- MD or DO, endocrinologist
- MD or DO, islet expertise
- MD or DO, pancreas and kidney transplant surgery
- MD or DO, pancreas and kidney medicine
- Pediatric expertise

Patient Affairs Committee

The Patient Affairs Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 2 representative
- Region 3 representative
- Region 4 representative
- Region 5 representative
- At large (1)

The Committee is seeking:

- Parent to pediatric transplant recipient
- Deceased donor family member
- Kidney transplant recipient
- Liver transplant recipient
- Multi-organ transplant recipient
- Transplant coordinator
- MD or DO, transplant surgeon or physician

Pediatric Transplantation Committee

The Pediatric Transplantation Committee meets monthly via web conference and twice a year in-person. Patient, donor, or family member representatives on the Pediatric Committee should either be a caretaker for or a former pediatric patient.

Open positions:

- Region 3 representative
- Region 4 representative
- Region 9 representative
- Region 10 representative
- Region 11 representative
- At large (2)

The Committee is seeking:

- MD or DO, pediatric kidney transplant medicine
- MD or DO, pediatric liver transplant medicine
- MD or DO, pediatric transplant surgery

Policy Oversight Committee

The Policy Oversight Committee meets monthly via web conference and twice a year in-person.

Open position:

- Vice Chair

Transplant Administrators Committee

The Transplant Administrators Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Vice Chair
- Region 7 representative
- Region 8 representative
- Region 11 representative
- At large (1)

The Committee is seeking:

- Transplant administrators
- Clinical operations experience

- Process operations experience

Transplant Coordinators Committee

The Transplant Coordinators Committee meets monthly via web conference and twice a year in-person.

Open positions:

- Region 1 representative
- Region 2 representative
- Region 5 representative
- At large (2)

The Committee is seeking:

- Patient and Donor Affairs Representatives: transplant candidates, recipients, organ donors, or families
- Lung transplant coordinator
- Pediatric abdominal transplant coordinator
- VCA transplant coordinator
- Organ Procurement Organization coordinator

Vascularized Composite Allograft Transplantation Committee

The Vascularized Composite Allograft (VCA) Committee meets monthly via web conference and twice a year in-person.

Open positions:

- At large (7)

The Committee is seeking:

- Patient and Donor Affairs Representatives: uterus transplant recipient
- VCA transplant program medical director
- MD or DO, plastic and reconstructive surgery
- VCA recovery experience
- Ethics expertise
- Social worker
- MD or DO, urology, penile transplant experience
- MD or DO, abdominal wall transplant experience
- Organ Procurement Organization operations manager/supervisor