Introduction

The OPTN Nominating Committee met via Citrix GoToMeeting teleconference on 04/23/2021 to discuss the following agenda items:

1. 2022-2023 Committee Needs Assessment
2. Review and Discuss Board Referral Kit
3. Looking Ahead: 2021-2022 OPTN Nominating Committee

The following is a summary of the Committee’s discussions.

1. **2022-2023 Committee Needs Assessment**

The Nominating Committee Chair welcomed the group to their meeting. The committee began by reviewing and providing feedback on the 2022-2023 Committee Needs Assessment. Prior to this meeting, Nominating Committee members received a data packet on committee member demographics and areas of expertise to help inform the identified needs and disparities section of the needs assessment. The Committee discussed the importance of ensuring diverse perspectives and representatives are included on regional nominating committees. The Committee discussed additional opportunities for meetings or touch-points between the regional nominating committees and the Board of Directors Nominating Committee. Multiple group members noted that the results of the regional review project may impact Board and committee composition and representation.

The Committee reviewed identified needs and disparities for: OPTN regions, gender, race and ethnicity, professional perspective, patient and donor affairs representation, and first time committee members. One Committee member noted that the document is specifically welcoming to potential patient and donor affairs volunteers. Another committee member inquired about the number of transplant candidates serving on committees, and staff noted that the OPTN does not receive many volunteer interest forms from transplant candidates. The committee agreed that there is opportunity to increase representation from candidates. The group agreed that the document as written accurately captures needs and disparities for the 2022-2023 year. In a unanimous voice vote, the committee approved the 2022-2023 Board and Committee Needs Assessment for release.

2. **Review and Discuss Board Referral Kit**

The Committee reviewed a set of communication templates for Board members to utilize in their recruitment of potential OPTN volunteers. The referral kit will be shared with the Board and other OPTN leaders once the call for nominations opens in early June.

3. **Looking Ahead: 2021-2022 OPTN Nominating Committee**

UNOS staff reminded the committee of the 2022-2023 Board vacancies, and encouraged the group to begin making referrals and encouraging community members to apply. The committee reviewed the
composition of the next cycle’s nominating committee. The committee chair and staff thanked the committee members for their engagement and participation. The meeting adjourned.
Attendance

- **Committee Members**
  - Matthew Cooper, Chair
  - David Mulligan
  - Maryl Johnson
  - Mindy Dison
  - Sue Dunn
  - Joseph Hillenburg
  - Valinda Jones
  - Suzanne Conrad
  - Stacee Lerret
  - Patrick Healey
  - Amishi Desai
  - Christopher McLaughlin (HRSA), Ex-Officio, Non-Voting
  - Brian Shepard (UNOS), Ex-Officio, Non-Voting

- **UNOS Staff**
  - Chelsea Haynes
  - Susie Sprinson
  - Anna Wall
  - Tina Rhoades
  - Sally Aungier