

**OPTN Nominating Committee
Meeting Summary
November 3rd, 2020
Conference Call**

Matthew Cooper, MD, Chair

Introduction

The Committee met via Citrix GoToMeeting teleconference on 11/03/2020 to discuss the following agenda items:

1. Discussion with Regional Nominating Committees
2. Finalize Patient and Donor Affairs Ballots

The following is a summary of the Committee's discussions.

1. Discussion with Regional Nominating Committees

Dr. Cooper began the meeting by welcoming members of the Board of Directors Nominating Committee and the regional nominating committees. He provided an overview of the work of the Board Nominating Committee, focusing on Board composition and traditional practices for appointing and nominating Board members. Dr. Cooper highlighted new initiatives that the Nominating Committee has been focusing on, including: an updated volunteer interest form, additional community outreach and engagement, an enhanced needs assessment, targeted recruitment, and applicant screening calls. These new initiatives have been an important part of the Committee's efforts to ensure a balanced and diverse Board. Dr. Cooper also presented data on the demographics of the current Board, Board applicants, and Regional Councillors.

A Patient and Donor Affairs representative noted that it is important to consider diversity among clinicians, not only among patient, donor, and donor family volunteers. Multiple participants noted that regional nominating committees should focus their recruitment on lesser-known candidates that may bring diversity to their committees. Additionally, many participants stated that the community must ensure diversity among all volunteer opportunities, and that current volunteers should conduct outreach to younger professionals and encourage them to get involved. One member of a regional nominating committee noted that the organizations (ASHI, CAP, NATCO, AST, ASTS) that appoint noncontested members to the Board should also focus on selecting candidates from diverse backgrounds.

A member of the Board Nominating Committee and Regional Nominating Committee stated that regions should make an effort to be aware of the demographics in their communities and ensure they are inviting diverse colleagues to get involved with the OPTN. A member of a regional nominating committee suggested that committees should explore changing their nominee selection process to include additional interviews. Dr. Cooper thanked the participants for their engagement in ongoing discussions surrounding diversity and inclusion.

2. Finalize Patient and Donor Affairs Ballots

The Board of Directors Nominating Committee then met in closed session to finalize the Patient and Donors Affairs and At-Large ballots. The Committee selected final ballot pairings, considering the Final

Rule, Board diversity, applicant volunteer interest forms, and the feedback from telephone outreach. Following this meeting, the Committee will vote to recommend the full slate of nominees via email. The Board of Directors will vote to approve the complete slate of nominees on December 7th, 2020.

Attendance

- **Committee Members**
 - Matthew Cooper, Chair
 - David Mulligan
 - Maryl Johnson
 - Mindy Dison
 - Amishi Desai
 - Joseph Hillenburg
 - Sue Dunn
 - Patrick Healey
 - Suzanne Conrad
 - William Hildebrand
 - Brian Shepard, OPTN Executive Director
- **HRSA Representatives**
 - Shannon Taitt
- **UNOS Staff**
 - Chelsea Haynes
 - Susie Sprinson
 - Shannon Edwards
 - Anna Wall
 - Sally Aungier
 - Beth Edwards
 - Sara Rose Wells
 - Peter Sokol
 - Tina Rhoades
 - Holly Sobczak
 - Kristine Althaus
 - Craig Connors
 - Betsy Gans
 - Ross Walton
- **Other Attendees**
 - Mark Barr
 - Michael Moritz
 - Alex Glazier
 - Ginny McBride
 - Edward Hollinger
 - Maryjane Farr
 - Atsi Yoshida
 - Adam Frank
 - William Bry
 - Clifford Miles
 - Jonathan Fridell
 - Steve Potter
 - Jeff Orlovski
 - Scott Naugler
 - David Gerber
 - Leona Kim-Schluger