# Member Quality Update: Performance and Member Collaborative Projects

Winter 2021 Regional Meetings

# Performance Monitoring Enhancement



# Performance Monitoring Enhancement

- The Membership and Professional Standards Committee (MPSC) Performance Monitoring Enhancement project focuses on creating a balanced scorecard (metrics) and revising the MPSC's review process
  - Follow-up to OPTN Ad Hoc Systems Performance Committee (SPC) recommendations:
    - Eliminate reliance on a single metric as measure of overall member performance
    - Implement holistic review with multiple metrics from various phases of transplant
- Additional MPSC objectives:
  - Utilize current data to identify real time patient safety issues
  - Identify opportunities for improvement and collaborate with members to improve
  - Support efforts that increase transplants, promote equitable access to transplant and promote innovation



# Performance Monitoring Enhancement

### Metrics:

- Identified metrics that focus on different dimensions of care (e.g., waitlist management, post-transplant outcomes)
- Considering waitlist mortality, offer acceptance, 90-day survival, 1-year survival conditional on 90-day survival
- Considering organ specific differences and other future metrics that could replace/complement currently available metrics

### MPSC Review Process:

- Want to limit frequency of MPSC intervention
- Considering different review options based on situation
  - Initial notice to program will include offer of assistance through collaborative improvement projects
  - More involved MPSC review process will be reserved for real time patient safety issues

# Individual Member Focused Improvement



# Individual Member Focused Improvement (IMFI)

## Project Goal:

 Help members improve by providing quality improvement support and expertise, including custom-designed engagements to address a member's unique needs and opportunities

## Discovery Phase:

- Completed 6 key informant interviews with members
- Obtained MPSC feedback at in-person meetings
- Created core IMFI team representation from Member Quality staff in different functional areas with a particular interest in quality improvement activities

## **IMFI** Pilot

 First pilot project with an OPTN member is underway; all activities have had to be virtual.

## Completed:

- 2 UNET Data Portal Education sessions led by UNOS Member Quality Staff
- 1 customized coaching session with data analysis of pilot member's baseline data and identification of areas for improvement
- Regular check-in with pilot member to ensure planning, implementation and evaluation of improvement projects

## Ongoing:

- Peer mentoring
- Process mapping



## IMFI – Next Steps

- Continue first pilot
- Complete 2 additional, smaller pilot projects
- Evaluate effectiveness of pilots
- Refine services offered, processes and UNOS staffing model
- Expand IMFI program to all OPTN members in the future

# **Encouraging Self-Reporting**



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 OPTN Contract Task: "... develop a plan, with input from the OPTN MPSC, to encourage OPTN member self-reporting of potential patient safety issues, provide incentives to report issues by assisting members in identifying root causes of issues and developing appropriate corrective actions."

## Objectives:

- Identify potential patient safety issues, help mitigate risks through Root Cause Analyses (RCA) and Corrective Action Plans (CAP)
- Collect and share data with the community about trends and issues
- Provide additional education, guidance and/or policy in response to trends and issues

# Encouraging Self-Reporting – First Steps

- MPSC implemented new procedure to close with no action any case that meets the following criteria:
  - The case was self-reported
  - There was an appropriate and robust response by the member using tools, such as a RCA and a CAP
  - There is no likelihood of recurrence/there is no ongoing patient safety concern
- MPSC closed 34 self reports with no action in 2020
- Continue to consider changes to:
  - Other MPSC processes
  - Reporting mechanisms (UNet Improving Patient Safety Portal)
- Recognized importance of obtaining member feedback to understand how to incentivize self-reporting

# Encouraging Self-Reporting – Discovery

- Began obtaining member feedback during Fall 2020
- Phase 1: Conducted key informant interviews by phone
  - What would incentivize you to self-report patient safety issues to the OPTN?
  - Do you see benefit in OPTN assisting members with imp?
- Completed interviews with 7 OPOs, 4 Transplant Hospitals, 1 Histo Lab
- Analyzing member responses to inform next steps

# Questions or feedback?

